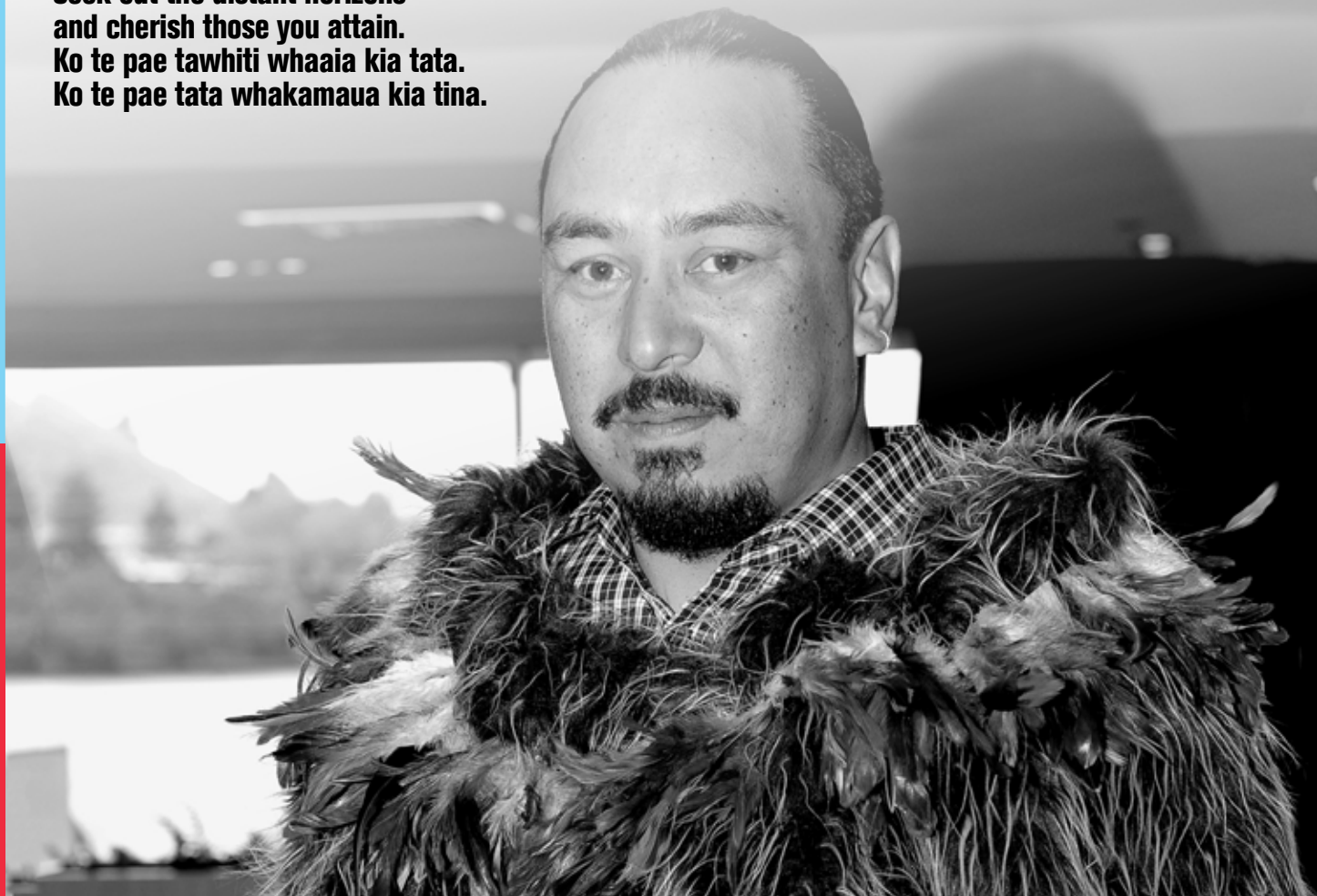


# LEVEL 4 FIRST LINE MANAGEMENT

Seek out the distant horizons  
and cherish those you attain.  
Ko te pae tawhiti whaaia kia tata.  
Ko te pae tata whakamaua kia tina.



## TANE TOA

MEN OF STRENGTH AND CHARACTER

## NEW ZEALAND CERTIFICATE IN BUSINESS (FIRST LINE MANAGEMENT)

Growing great leaders is a key goal of most infrastructure companies. Creating strength and diversity in team leaders, supervisors and managers enables companies to be productive and efficient while planning for the future.

# CONEXIS

qualify for success





## WHO IS THIS QUALIFICATION FOR?

Many companies have recognised the management role that men play in this industry, and are looking for opportunities to encourage and develop potential leaders in a way that meets their needs.

Tane Toa is a leadership programme designed specifically for men in junior to mid management roles looking to advance their careers in the Civil Infrastructure Industry.

It provides the opportunity to develop leadership and management skills alongside men in similar roles, delivered in the unique environment of Waiouru Military Camp.

## WHICH SKILLS DOES IT COVER?

The Tane Toa programme incorporates perspectives of self, family and NZ Culture into a training programme essentially geared to grow future leaders. There is a focus on project management and the following skills:

- **Self confidence**
- **Communication in a culturally diverse workplace**
- **Conflict management**
- **Team leadership**
- **Vision and strategy**
- **Managing stress**
- **Presentation and promotion of self as a leader**

## BENEFITS OF THIS QUALIFICATION

FOR YOU	FOR YOUR EMPLOYER
<ul style="list-style-type: none"><li>• Gain the confidence to understand and develop your own leadership style while recognising the leadership potential in others</li><li>• Learn how to explore and prioritise life and work choices, and gain skills in using your own power and influence within the organisation</li><li>• Gain experience in building effective teams, relating to others and managing change</li><li>• Build a strategy for your future, and gain a network of like-minded men that you can turn to for support and advice</li></ul>	<ul style="list-style-type: none"><li>• Gain skilled and knowledgeable employees</li><li>• Improve teamwork</li><li>• Increased loyalty and productivity</li><li>• Employees who are invested in are more likely to stay with the company for longer</li></ul>

## FURTHER INFORMATION

**WANT TO ENROL OR FIND OUT MORE? CONTACT US TODAY**



**Te Poutama  
Kaiahumahi**

# L4

## FIRST LINE MANAGEMENT

## HOW IS THE QUALIFICATION ACHIEVED?

*The course is made up of 2 three-day modules with a pre-course assignment to be completed prior to Module 1.*

### Module 1

*In the first module participants will use their pre-course project to identify goals, aspirations and define a career pathway. The module will cover:*

- **The attributes of a good manager**
- **Communicating across all levels**
- **Gaining confidence in decision making**
- **Project management skills**

### Module 2

*The module will cover:*

- **Career and goal setting.**
- **Getting buy-in for project outcomes**
- **Making changes to the project to better meet work place needs**
- **How to implement project outcomes**

*Both modules will be hosted at the New Zealand Army National Marae in Waiouru. Between modules there will be a month break where participants will work on their projects alongside their supervisor or manager.*

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